

LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING (AUTONOMOUS)

Approved by AICTE, New Delhi and Permanently affiliated to INTUK, Kakinada LB. Reddy Nagar, Mylavaram, N.T.R. District, Andhra Pradesh 521230





Department of Industry Relations & Placements

A Report on Pre-Placement Interaction by Cognizant for Final Year B.Tech Students

Date: 28.07.2025

Event Type: Industry Talk on Pre-Placement Interaction

Resource person: Mr.Chinta Subramanyam, Senior Director, Cognizant & Mr. Pavan,

Talenet Acquisition associate, Cognizant, Hyderabad

Target Audience: IV B. Tech Students (All Branches)

Total no of Participants: 740

Objectives of the Event:

1. To provide an overview of the Cognizant and its services and the opportunities for freshers as well.

- 2. To make students know the skillset requirement for a meaningful role in Cognizant.
- 3. To explain the Cognizant Recruitment process.

Detailed Report on Event:

The industry connect program commenced with the guests from Cognizant, Mr. Chinta Subramanyam, Sr. Director and Mr.Pavan, Talent acquisition associate getting introduced to the attending IV B.Tech students (all Branches. The speakers provided valuable and insightful information about Cognizant, offering a first-hand glimpse into industry expectations and modern career pathways at Cognizant. The speakers emphasized the importance of adaptability, upskilling, and tech-savvy thinking to thrive in the competitive environment within Cognizant. A student Midhun of AI&DS proposed the vote of thanks.

Key Take aways:

- 1. Insights into Cognizant's hiring process and Gen C, Gen C Pro roles etc.,
- 2. Guidance on cracking online assessments and technical interviews.
- 3. Emphasis on adaptability and staying updated with emerging technologies

With 740 participants, the interactive session was a great learning process for the students. The students engaged with the speaker and found the session both insightful and motivating.

Feedback & Suggestions:

 Participants suggested organizing more Expert Talks, Leadership Talks, and Tech Talks to expand exposure to real-world industry scenarios and expectations.

• The participants interacted with the guest speakers from Cognizant and expressed satisfaction with the program and found it inspiring and informative.

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